## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **Kennedy Space Center - KSC (and below)**

For 3rd Quarter 2021 for period ending June 30, 2021

**Comparative Data** 

			C	ompai	ative	Data	
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data	24	24771 07 20
	2016	2017	2018	201	9 202	20	021Thru06-30
Number of Complaints Filed	11	9	6	4	6		2
Number of Complainants	9	6	5	4	6		1
Repeat Filers	2	2	1	0	0		1
C 1:41 D:	·		ve Da	ta			
Complaints by Basis		Pre	vious l	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2016	2017	2018	2019	2020	2021Thru06- 30
Race		4	3	0	1	2	0
Color		0	1	0	1	1	0
Religion		0	0	0	0	0	0
Reprisal		7	6	4	2	3	1
Sex		0	7	2	1	3	0
PDA		0	0	0	0	0	0
National Origin		0	0	1	1	0	0
Equal Pay Act		0	0	0	0	0	0

Age	2	5	2	2	3	0
Disability	9	3	3	2	4	1
Genetics	0	0	0	0	0	0
Non-EEO	1	1	0	0	0	0
Complaints by Issue			Com	parati	ve Dat	ta
<b>Complaints by Issue</b>	Pre	vious l	)ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	2	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	2	0	0	0	0	0
Removal	1	0	1	1	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	6	0	3	1	2	0
Examination/Test	0	0	0	0	0	0
Harassment	1					
Non-Sexual	5	7	2	1	5	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	2	1	0	1	0
Reassignment					18	
Denied	0	1	0	0	0	0

Directed		0	1	0	0	1	0
Reasonable Accommodation I	Disability	1	2	2	0	1	1
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		2	1	0	0	1	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		2	0	0	0	0	0
Termination		0	1	2	1	1	0
Terms/Conditions of Employn	nent	1	1	0	0	0	1
Time and Attendance		2	0	0	0	0	0
Training		0	1	0	0	0	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3	Defined - Other 3				0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Com	para	tive	Data	
<b>Processing Time</b>	P	revious	Fiscal `	Year	Dat	a	2021Thru06-
	2016	2017	2018	20	19	2020	30
Complaints pending during fis	cal year						
Average number of days in investigation	241.57	293.25	230.56	219	0.67	141.40	172.33
Average number of days in final action	0	286.00	464.25	203	.40	106.78	49.75
Complaint pending during fisc	al year v	where he	aring w	as rec	quest	ted	
Average number of days in investigation	228.00	308.83	271.33	0		154.67	198.50
Average number of days in final action	0	0	30.00	25	.43	46.67	40.00
Complaint pending during fisc	al year v	where he	aring w	as no	t req	uested	
Average number of days in investigation	257.00	304.00	245.00	219	0.67	77.00	120.00

Average number of days in final action	0		0		793.	.00	64	5.0	0 1	40	.75	5	9.50	
						(	Com	pa	rati	ve	Data	a		
Complaints Dismissed by A	gency		Previous Fiscal Ye						r D	ata	ı	2021Thru06-		
		20	)16	20	)17	20	)18	2019		20	20	•	30	
Total Complaints Dismissed b Agency	у		3		0		1		1		)	0		
Average days pending prior to dismissal		55.33			0	9	99	12	25	(	)		0	
Compla	ints Wi	thc	lrav	vn	by (	Coi	mpla	ain	ant	s				
Total Complaints Withdrawn l Complainants	ру		0		0		0	]	L	1			0	
			Comparative Data											
Total Final Agency Action	ns		Pre	vio	us F	isc	cal Y	Z ea	r D	ata	ı	20217		
Finding Discrimination		20	16	20	17	20	18	20	19	20	20	30		
		#	<b>%</b>	#	%	#	%	#	<b>%</b>	#	<b>%</b>	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminat	on					(	Com	pa	rati	ve	Dat	a		
Rendered by Basis			Pre	evi	ous	Fis	scal	Ye	ar I	)at	a	2021	Thru06-	
Note: Complaints can be filed		2	016	2	017	2018		2019		2020			30	
alleging multiple bases. The state the bases may not equal total complaints and findings.	im of	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
						<u> </u>	-	<u> </u>		-		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											1	
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					(	Com	pa	rati	ve	Data	a		
Findings of Discrimination	Previous Fiscal Year Data									ı	2021Thru06		
Rendered by Issue	20	16	20	)17	20	18	20	)19	20	20	30		
	#	<b>%</b>	#	<b>%</b>	#	<b>%</b>	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	o	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment					-								
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-			-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-		-		-			-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											•	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		I		I								ı
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0	0	0	0	0	0
		Comparative Da							e Da	ta		
Pending Complaints Filed in Previous Fiscal Years by Status		Pr	ev	ious	Fi	iscal	Y	ear ]	Da	ta	2021	Thru06-
Trevious risear rears by Status		2016		2017		2018		2019	2	020		30
Total complaints from previous Fisca Years	1	9		14		17		9		5	6	
Total Complainants		7	Ì	10		11	Ť	7		4		6
Number complaints pending												
Investigation		1		0		0		0		0		0
ROI issued, pending Complainant's action		0		0		0		0		0	0	
Hearing		5	Ì	10		13	Ť	5		5		5
Final Agency Action		1	Ì	2		2	Ì	3		0	1	
Appeal with EEOC Office of Federal Operations		3		2		3		8		3		6
						Con	np	arat	ive	e Da	ta	
Complaint Investigations		Pr	·ev	ious	Fi	iscal	Y	ear ]	Da	ta	2021	Thru06-
		201	6	2017	1	2018	2	2019	2	020	20	
Pending Complaints Where Investigations Exceed Required Time Frames	;	2		0		0		0		0		0

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